

Statement of Values- InteliCare Holdings Limited

Approved by the Board with effect 15th April 2020

1. Introduction

- 1.1 InteliCare Holding Limited instills and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

2. Statement of values

2.1 Mission Statement:

We innovate to solve the hard problems facing people at risk and those that care about them so they may enjoy life longer.

2.2 Values:

Value	How we live this value
Safety	Showing respect and not walking past a hazard
Agility	Enabling people to be awesome and experiment
Co-Operation	Enabling others to succeed
Transparency	Sharing everything and explaining if we can't
Quality	Taking a customer mindset for both internal and external customers
Growth	Fostering environments to improve personally and collectively
Security	Protecting our client's privacy always